

# Monitoring result for TAIZHOU HUANGYAN PRETTY ARTS AND CRAFTS FACTORY on site Site 1

## Monitoring

Monitored Party	: TAIZHOU HUANGYAN PRETTY ARTS AND CRAFTS FACTORY	amfori ID	: 156-007270-000
Site	: Site 1	Site amfori ID	: 156-007270-001
Address	: No.107, Fengguang Road, Chengjiang	Monitoring Activity	: amfori Social Audit - Manufacturing
	: 318020, Taizhou	Monitoring Type	: Full Monitoring
	: Zhejiang Sheng	Submission Date	: 19/04/2021
	: China	Expiration Date	: 19/04/2022

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## Overall rating



## Section rating

PA1: Social Management System	D
PA 2: Workers Involvement and Protection	A
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	B
PA 6: Decent Working Hours	D
PA 7: Occupational Health and Safety	A
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A
PA 10: No Precarious Employment	A
PA 11: No Bonded Labour	A
PA 12: Protection of the Environment	A
PA 13: Ethical Business Behaviour	A

## General description

Taizhou Huangyan Pretty Arts and Crafts Factory located at NO.107, Fengguang Road, Chengjiang, Huangyan, Taizhou City, Zhejiang Province, China. The business license number of the factory was 91331003587770273L. The factory started the operation and obtained the business license in 2011. The factory mainly manufactured felt bag, felt decoration. The main production processes in the factory were sewing, assembly and packing etc. The factory used parts of the area of the 2nd floor of one 3-storey building for office, production and warehouse. Totally around 590 square meters.

During the audit, factory management was cooperated, and the interviewees reported that they were satisfied with the management and the working condition.

The factory had totally 13 workers during the audit. 5 workers were sampled. The factory implemented a social compliance management system based on the amfori BSCI Code of Conduct, but there were still findings identified in parts of the performance areas.

Remark:

1. The factory did not have the Comprehensive Working Hours System Permit.
2. From management interview and the lease agreement provided, the factory rented parts of the area of the 2nd floor of one 3-storey building from Taizhou Huangyan Yekang Machinery Co., Ltd. The other areas in the same address were not included in the audit.

## Site Details

Site : Site 1

Site amfori ID : 156-007270-001

### GICS Classification

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Sector : Consumer Discretionary

Industry : Textiles, Apparel & Luxury Goods

Industry Group : Consumer Durables & Apparel

Sub Industry : Textiles

### GS1 Classifications

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N.A.

### Product Process Classifications

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N.A.

## Metrics

### Key Metrics

Total workforce	13 Workers
Legal minimum wage in local currency	1800 Monthly
Lowest wage paid for regular work at the site	2088 Monthly
Calculated living wage in local currency	2627 Monthly
Total sample	5 Workers

### Other Metrics

Male workers	4 Workers
Female workers	9 Workers
Permanent workers - Male	4 Workers
Permanent workers - Female	9 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	2 Workers
Management - Female	1 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	0 Workers
Workers with night shift - Female	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Domestic migrant workers - Male	0 Workers
Domestic migrant workers - Female	1 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	4 Workers
Workers hired directly - Female	9 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Sample - Male	1 Workers
Sample - Female	4 Workers

## Findings

### PA1: Social Management System

The main auditee partially respects this principle because the factory periodically conducted the social compliance management system internal audit and management review, the factory conducted the social compliance internal audit on Mar. 24, 2021, but the social compliance management system still needed to be improved, there were still non-conformances identified during the audit.

被审核方部分遵循该准则，原因是工厂定期对社会责任管理体系进行内审和管理评审，工厂在2021年3月24日进行了社会责任管理体系内审，但是工厂的社会责任管理体系仍然需要改进，在这次审核过程中还是有部分问题存在。

The main auditee partially respects this principle because the factory did not manage the working time effectively, according to the attendance records provided (from Apr. 01, 2020 to the audit day), the monthly overtime of the workers exceeded the legal limit.

被审核方部分遵循该准则，原因是工厂没有有效安排工作时间，根据工厂提供的考勤记录（从2020年4月1日到审核当天），工人的月加班时间超出了法规的要求。

### PA 2: Workers Involvement and Protection

The main auditee partially respects this principle because the factory established the documented social compliance management manual, policy and procedures, but the amfori BSCI Code of Conduct based long-term goals were not provided during the audit.

被审核方部分遵循该准则，原因是工厂建立了文件化的社会责任管理手册，方针，程序文件，但是工厂没有在审核过程中提供基于amfori BSCI行为准则的长期目标。

### PA 5: Fair Remuneration

The main auditee does not respect this principle because the factory had totally 13 workers, 1 worker reached the retiring age. The factory only provided to 4 workers with the retirement, illness, unemployment, injury and maternity insurances. There was no proof that the workers had the new-pattern rural insurance or commercial accident insurance.

被审核方未遵循该原则，原因是工厂共有13名工人，1名工人达到了退休年龄。工厂只给4名工人提供了养老，医疗，失业，工伤和生育保险。没有证据证明工人有新农保或商业意外险。

### PA 6: Decent Working Hours

The main auditee does not respect this principle because according to the attendance records provided (from Apr. 01, 2020 to the audit day), all the sampled workers' monthly overtime exceeded 36 hours, maximum monthly overtime were 64 hours happened in Jan., 2021 (including 24 hours overtime on working days and 40 hours overtime on weekends.) (The maximum daily overtime were 3 hours, the maximum weekly working time were 54 hours.)

被审核方未遵循该原则，原因是根据工厂提供的考勤记录（从2020年4月1日到审核当天），所有抽样工人的最大月加班超出了36小时的规定，最大月加班为64小时在2021年1月（其中工作日加班24小时，周末加班40小时）。（最大日加班是3小时，最大周工时是54小时。）

### PA 7: Occupational Health and Safety

The main auditee partially respects this principle because the factory had health and safety committee to ensure the health and safety management system to be improved, but some non-conformances were still identified during the audit.

被审核方部分遵循该准则，原因是有一个健康安全委员会来确保健康安全管理体系得到改善，但在此次审核过程中还是发现有健康安全问题。

The main auditee does not respect this principle because the factory had totally 13 workers, 1 worker reached the retiring age. The factory only provided to 4 workers with the injury insurance. There was no proof that the workers had the new-pattern rural insurance or commercial accident insurance.

被审核方未遵循该原则，原因是工厂共有13名工人，1名工人达到了退休年龄。工厂只给4名工人提供了工伤保险。没有证据证明工人有新农保或商业意外险。

The main auditee partially respects this principle because the factory did not provide the register record and annual inspection report of one lift.

被审核方部分遵循该原则，原因是工厂没有提供一台升降机的登记证和年检报告。

The main auditee partially respects this principle because from onsite observation, 1 computer sewing machine was not installed with eye guard.

被审核方部分遵循该原则，原因是现场审核发现，1台电脑车没有安装挡针板。